

FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, November 27, 2023

Ridgedale Middle School

Ridgedale Auditorium

71 Ridgedale Ave

AGENDA

(Formal action will be taken on the following)

Executive Session 6:30pm

Public Session 7:00pm

Mission Statement: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

A. CALL TO ORDER

B. ROLL CALL

BOARD MEMBER	PRESENT	ABSENT
Ms. Anello (Christina)	X	
Mr. Miscia (John)	X	
Ms. Cali (John)	X	
Mr. Priore (Michael)		X
Ms. Sabatos (Stacey)	X	
Ms. Heinold (Kristina)		X
Mr. Perillo (Brian)	X	

C. EXECUTIVE SESSION

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

D. RECONVENE PUBLIC SESSION

Motion by Ms. Sabatos to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at 7:00 p.m. Said motion was seconded by Ms. Cali.

E. FLAG SALUTE

F. SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

G. SUPERINTENDENT'S REPORT: Dr. Caponegro reported:

1. Current Enrollment - 957
2. Drill Report
3. Suspension Report
4. Referendum/Facilities Update(s)
 - Renovations of the BWD CST area will be starting shortly. Thanked CST members for their assistance since they are relocated at this time. The district continues to have meetings scheduled with the architects and engineers to discuss the 2024 summer projects, which are going to be scheduled to start at the end of the school year. The 2024/25 referendum projects will not impact the start of the 24/25 SY.
5. District Happenings/Communication
 - a. *BKL Peer Leadership Training @ FDU (10/30/23)*
 - The BKL Peer Leadership program was created approximately 11 years ago and has been a successful program since its implementation. The training for the 5th graders took place on Oct.30th @ FDU. Thanked FDU for providing the training room and food at no cost to the district. The district has and continues to have a strong relationship with our local universities.
 - b. *Shared Service Agreement FP/HPRHS*
 - The district is entering into a shared service agreement with HPRHS for custodial/maintenance staff possessing black seal licenses. The district is happy to assist HPRHS.
 - c. *Parent-Teacher Conferences (11/6-8)*
 - Parent-Teacher conferences took place on November 6-8th . Credited the staff and the administration for well run and organized conferences.
 - d. *Crisis Intervention Training (11/9/23)*
 - The district conducted a crisis intervention training on 11/9 during teacher convention, which was open to available BWD & BKL staff assistants. The training provided staff with an understanding of the characteristics of a student in crisis and methods to deal with this situation.
 - e. *RMS Fall Drama "Aliens v Cheerleaders" (12/1-12/2/23)*
 - Reminded the public that the RMS fall drama is taking place this week, and Holiday concerts in all three schools taking place this month.
6. Veterans Day - Thank you!
 - Thanked all veterans for the service and their families for their sacrifice.
7. RMS Select Choir Presentation & Christmas Spectacular
 - Introduced the RMS select choir, lead by Ms Andrea Lynch, who performed a piece from their winter concert. The RMS Select Choir is an honors-level, auditioned vocal group who will be performing as the opening act to the Christmas Spectacular at Radio City Music Hall in New York City on December 19, 2023.
8. RMS Student Council Executive Members 2023/24
 - Congratulated the RMS Student Council Executive Members, Ms. Kailey Vuong - student council facilitator, Ms. Taylor Martin - secretary, Mr. Braden Edelle - Vice President , and Mr. Michael Priore - President. Ms. Cochario and Ms. Cantwell, student council staff facilitators, discussed the program. Executive members discussed initiatives for the year.
9. RMS Boys Soccer - 2023 Morris County Champions
 - Congratulated the RMS Boys Soccer Team on winning the Morris County Championships. Recognized each player and the teams accomplishments over the last 3 years.
10. Native American Recognition Month
 - Recognized November as Native American Heritage Month. The Florham Park School District recognized and celebrated the many contributions of Native peoples past and present and honors the influence they have had on the advancement of our country. The month is a time to celebrate rich and diverse cultures, traditions, and histories and to acknowledge the important contributions of Native people. Heritage Month is also an opportune

time to educate the people about tribes, to raise a general awareness about the unique challenges Native Americans have faced both historically and in the present, and the ways in which Native Americans have worked to overcome these challenges

11. FPEF Fall 2023 Grant Cycle Awards

- *Thanked the FPEF for the fall 2023 grant cycle awards. Thanked Mr. Acantara as the grant committee chair, the FPEF grant committee, and Ms. Suebert as the FPEF president. The FPEF grant totaled approximately \$12,000 and was the largest grant cycle by the FPEF.*

12. Happy Thanksgiving

- *Wished everyone a happy Thanksgiving and stated how grateful he was to be working in the Florham Park School Community.*

H. PUBLIC COMMENT-OPEN:

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education, and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses and the subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board. Any response that is provided will be made at the end of the public comment period, after all comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Ms. Alcantara - FPEF Grant Chair reported on the cycle's success. Thanked Dr. Caponegro and the Board of Education for use of the facilities. Thanked those who donated funds and the sponsors for the Fall Festival. Stated how they will be supporting student council initiatives (i.e outdoor classrooms).

Ms. Micone - Commented on ELA interventions and lack of comparable interventions for math including interventionists. Dr. Caponegro asked Ms. Micone to submit her questions via email to properly address all of her concerns.

I. COMMITTEE REPORTS

Policy/Personnel - SS reported on the meeting of 11/20/23.

Curriculum - YC reported on the meeting of 11/20/23.

Finance/Facility/Transportation - CA reported on the meeting of 11/20/23.

H.P.R.H.S Articulation - No report.

Teacher Administrator Board - No report.

Project Community Pride - 11/2/23 meeting. Covered available programs. BB at the YMCA.

Borough Liaison - YC 11/19/23 meeting all regular business.

Ms. Sabatos motioned to approve the resolutions by consent agenda. The motion received a second from Ms. Cali.

Motion; SS Second; YC

5 yes, 0 no

J. RESOLUTIONS

POLICY

Upon recommendation of the Superintendent, move to:

1. **Approve** the minutes of the October 30, 2023 Regular Board Meeting.

Motion; SS Second; YC 5 yes, 0 no

2. **Approve** the minutes of the October 30, 2023 Regular Board Meeting Executive Session.

Motion; SS Second; YC 5 yes, 0 no

3. **Be It Resolved**, that the board accepts and approves the Superintendent's current to date (November 17, 2023) bullying report. *(On file in Administration Office)*

Motion; SS Second; YC 5 yes, 0 no

4. **Be It Resolved**, that the board affirms the Superintendent's (October 20, 2023) bullying report, *second notice. (On file in Administration Office)*

Motion; SS Second; YC 5 yes, 0 no

5. **Approve** the following events/fundraisers for the 2022-2023 school year;
(subject to changes pending circumstances and adjustments to local, state, federal health guidance)

Event/Fundraiser	School	Organization/Staff Member	Dates
Holiday Gift Drive	BKL	PTA/ Dara Foxall	11/28/23-12/16/23
Holiday Gift Drive	BWD	PTA/ Dara Foxall	11/28/23-12/16/23
Holiday Gift Drive	RMS	PTA/ Dara Foxall	11/28/23-12/16/23

Motion; SS Second; YC 5 yes, 0 no

6. **Approve** the first reading of the following policies and regulations;

Motion; SS Second; YC 5 yes, 0 no

7. **Approve** the second reading of the following policies and regulations;

P2270 Religion in the Schools (Revised)
P3161 Examination for Cause (Revised)
P3212 Attendance (M) (Revised)
R3212 Attendance (M) (Revised)
P3324 Right of Privacy (Revised)
P3432 Sick Leave (Abolished)
R3432 Sick Leave (Abolished)
P4161 Examination for Cause (Revised)
P4212 Attendance (M) (Revised)
R4212 Attendance (M) (Revised)
P4324 Right of Privacy (Revised)

P4432 Sick Leave (Abolished)
R4432 Sick Leave (Abolished)
P5111 Eligibility off Resident/Nonresident Students (M) (Revised)
R5111 Eligibility off Resident/Nonresident Students (M) (Revised)
P5116 Education of Homeless Children and Youths (Revised)
R5116 Education of Homeless Children and Youths (Revised)

Motion; SS Second; YC

5 yes, 0 no

PERSONNEL

1. Upon recommendation of the Superintendent, move to approve the following Personnel Items:

A. Additional Compensation:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.
C	Biedka, Rose	Additional Compensation	BWD	Staff Assistant/ SED.999.CLA.02		Per Contract 7*\$25.95	\$181.65	11-216-100-106	11/09/23	
B	Ford, Alecia	Additional Compensation	BWD	TOSD Teacher/ SED.001.IPS.02		Per Contract 6.75*\$47.09	\$317.86	11-105-100-101	11/06/23	11/13/23
C	Gautam, Namita	Additional Compensation	BWD	Staff Assistant/ SED.999.CLA.27		Per Contract 7*\$22.63	\$158.41	11-213-100-106	11/09/23	
C	Ginsberg, Audrey	Additional Compensation	BKL	Staff Assistant/ SED.999.CLA.03		Per Contract 7*\$25.10	\$175.70	11-216-100-106	11/09/23	
C	Pizzano, Judy	Additional Compensation	BWD	Staff Assistant/ SED.999.CLA.15		Per Contract 7*\$25.10	\$175.70	11-216-100-106	11/09/23	
B	Ring, Daniel	Additional Compensation	RMS	PE Teacher/ REG.001.TPE.02		Per Contract 1*Day Rate	\$368.83	11-130-100-101	11/09/23	

B. Appointments/Resignations/Retirements/RIFS:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.
D	Rosato, Ashley	Nurse Sub-list	DIST	Per Diem Substitute Nurse		Per Contract	\$200.00	11-000-213-100	12/01/23	6/30/24

C. College Student Placements/Internships:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.
F	Macagnano, Willow	Clinical Experience	BWD	Fairleigh Dickinson Univ. (Paige Scott MD)					1/02/24	6/30/24

D. Athletics/Co-Curricular Appointments/Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.

E. Leave of Absence:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.
C	Homyak, Wanda	Leave of Absence (Paid)	BWD	PT Staff Assistant/ SED.999.CLA.35	.75	Step 6	\$18,933.60	11-000-217-100	11/06/23	1/24/24
C	Homyak, Wanda	Leave of Absence (Unpaid)	BWD	PT Staff Assistant/ SED.999.CLA.35	.75	Step 6	\$18,933.60	11-000-217-100	1/25/24	2/06/24

F. Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.
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[illegible]

5 yes, 0 no

1.

Motion:	Second:	CA	JM	YC	MP	SS	KH	BP
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1.

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that are educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board member's' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

Date	Employee Full Name	Notes to Administrator	Administrator Approval Date
10/20/2023	Martino, Angelina	Conquer Mathematics Training, Pompton Plains, NJ - \$170	October 19, 2023
10/24/2023	Perez-Garrity, Kathleen	Trauma-Informed Schools Training, In-District - \$299	October 23, 2023
10/24/2023 10/25/2023	Ring, Daniel	Ukeru Crisis Intervention Training, MUJC New Providence - \$800	October 13, 2023
10/25/2023	Mehta, Monika	Teaching All Writers the Grammar of Complex Sentences , NY - \$0	October 23, 2023
10/27/2023	HAUSMAN-DENICOLA, MAGGI	Synergy Intervention Group, Fairfield, NJ - \$0	October 19, 2023
10/30/2023	Bulleit, Jessica	Art Educators Conference, New Brunswick, NJ - \$225	October 13, 2023
10/31/2023 11/01/2023 11/02/2023	O'CONNOR, CHRISTY	Minds at Work - \$0.00	November 13, 2023
11/02/2023	GILLIGAN, JENNIFER	The Bergen Women's Health Experience, River Vale, NJ - \$0	October 30, 2023
11/8/2023	WILLIVER, KATIE	Just Words Training, Virtual, In district - \$0	November 7, 2023
11/14/2023	CSATLOS, JOHN	NJASBO, Whippany, NJ - \$0	November 13, 2023
11/16/2023 11/17/2023	CICARELLI, GINA	Therapies in the School, Virtual - \$439	October 26, 2023

11/16/202311/17/2023	MANGER, DANIELLE	Therapies in the School, Virtual - \$439	October 26, 2023
11/17/2023	ENDERLE, GINA	TC-in district - \$0	November 6, 2023
11/17/2023	SCOTT, PAIGE	I&RS In-district - \$0	October 29, 2023
11/30/2023	CANTWELL, DANIELLE	TC-in district - \$0	October 16, 2023
11/30/2023	CROSETTO, KEVIN	TC In district - \$0	October 16, 2023
11/30/2023	ESTEVEZ, ERIN	TC In district - \$0	October 16, 2023
11/30/2023	Krno, Laura	TC In district - \$0	October 16, 2023
11/30/2023	O'DELL, MICHELE	TC In district - \$0	October 16, 2023
11/30/2023	RINALDI, KATHERINE	Beyond Bias: Talking About Race, New Brunswick, NJ - \$0	October 23, 2023
11/30/2023	STEIN, KAREN	TC In district - \$0	October 23, 2023
12/8/2023	CRUMM, ANNA	Middle School Counselor's Meeting - Millburn, NJ - \$0	October 24, 2023
12/11/2023	Cohen, Amanda	STEAM Training, in-district - \$0	November 3, 2023
12/11/2023	Fitzgerald, Krista	STEAM Training, in-district - \$0	November 3, 2023
12/11/2023 12/12/202312/13/2023	Krno, Laura	WRS Advanced Strategies for MSL Group Instruction Training, Virtual - \$710	October 27, 2023
12/12/2023	REGAN, CYNTHIA	The Role of the School Climate Team Training, Virtual - \$0	October 30, 2023
12/15/2023	SCOTT, PAIGE	I&RS In-district - \$0	October 29, 2023
1/10/2024	STILES, JAMES	MUJC Technology Subcommittee Meeting, New Providence, NJ - \$0	October 20, 2023
1/24/2024, 1/25/2024, 1/26/2024	SILKENSEN, BRIAN	NJASA Techspo '24, Atlantic City, NJ - \$200	November 16, 2023
1/24/2024, 1/25/2024, 1/26/2024	STILES, JAMES	NJASA Techspo '24, Atlantic City, NJ - \$200	November 13, 2023
1/25/2024, 1/26/2024	CAPONEGRO, STEVEN	NJASA Techspo '24, Atlantic City, NJ - \$200	November 15, 2023
1/25/2024, 1/26/2024	CSATLOS, JOHN	NJASA Techspo '24, Atlantic City, NJ - \$200	November 15, 2023
1/26/2024	SCOTT, PAIGE	I&RS In-district - \$0	October 29, 2023

3/4/2024	ALCURI, JILL	TC Supporting Punctuation Workshop - \$0	October 31, 2023
3/4/2024	TEDESCO, WENDY	TC Supporting Punctuation Workshop - \$0	October 31, 2023
3/13/2024	STILES, JAMES	MUJC Technology Subcommittee Meeting, New Providence, NJ - \$0	October 20, 2023
3/22/2024	SCOTT, PAIGE	I&RS In-district - \$0	October 29, 2023
4/26/2024	SCOTT, PAIGE	I&RS In-district - \$0	October 29, 2023
5/24/2024	SCOTT, PAIGE	I&RS In-district - \$0	October 29, 2023
6/3/2024	STILES, JAMES	MUJC Technology Subcommittee Meeting, New Providence, NJ - \$0	October 20, 2023
6/7/2024	SCOTT, PAIGE	I&RS In-district - \$0	October 29, 2023

Motion; SS Second; YC 5 yes, 0 no

2. **Approve** the bills list/check register submitted by the Business Administrator/Board Secretary to pay bills and claims through October 31, 2023 in the amount(s) of \$3,521,155.88.

Motion; SS Second; YC 5 yes, 0 no

3. **Approve** the following District financial reports and submission to the Executive County Business Administrator.

Board Secretary's (A148) Report for the Month(s) of October 2023.

Business Administrator /
Board Secretary

Treasurer's (A149) Report for the Month(s) of October 2023.

Business Administrator /
Board Secretary

Motion; SS Second; YC 5 yes, 0 no

4. **Approve** the Report of Transfers submitted by the Business Administrator/Board Secretary for October 31, 2023 in the amount of \$3,132.59.

Motion; SS Second; YC 5 yes, 0 no

5. **BE IT RESOLVED**, that the Florham Park Board of Education approves, that pursuant to NJAC 6A:23A16.10(c) 3 as of October 31, 2023 after reviewing the Business Administrators/Board Secretary's financial report, to the best of our knowledge no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23A16.10(c) 3: and

BE IT FURTHER RESOLVED, that the Florham Park Board of Education certifies that pursuant to NJAC 6A:23A16.10(c) 4, that after review of the Board Secretary's and Treasure of School Monies monthly reports and advise of district officials, we have no reason to doubt that no major account of fund has been over-expended in violation of NJAC 6A:23A16.10 (b).

Motion; SS Second; YC 5 yes, 0 no

6. **Approve** an addendum to the Professional Services Contract with ESS Northeast, LLC for the remainder of the 2023/2024 fiscal year, for the inclusion of hourly bus aides at the contracted ESS rate of pay. *(On file in Administration Office)*

Motion; SS Second; YC 5 yes, 0 no

7. **Rescind** a Non-Resident Tuition Agreement for the 2023-2024 SY for Student #07940 in the amount of \$20,399 prorated from the date of registration. *(On file in Administration Office)*

Motion; SS Second; YC 5 yes, 0 no

8. **Approve** an inter-local/shared services agreement with HPRHS for custodians with a current, valid black seal boiler license for the 2023-2024 School Year. *(On file in Administration Office)*

Motion; SS Second; YC 5 yes, 0 no

9. **Approve** accepting, with appreciation, Teacher Grants for the Fall Semester from the Florham Park Education Foundation in the amount of \$11,788.00. *(On file in Administration Office)*

Motion; SS Second; YC 5 yes, 0 no

10. **WHEREAS**, on October 30, 2023 the Florham Park Board of Education approved the sale of various surplus items through public auction, specifically GovDeals.com; and

WHEREAS, the Florham Park Board of Education received the following compliant bids on November 20, 2023 in the amount of \$8,185.00:

- Acer Chromebooks and Chargers: \$1,280.00
- PC Laptops: \$35.00
- Apple iPads (Various Generations): \$3,350.00
- 13-inch MacBooks & Chargers: \$2,725.00
- Epson ELPDC12 Doc Cams: \$20.00
- Various Networking Hardware: \$10.00
- Epson Projector: \$10.00
- Apple iMacs and Mac Minis: \$725.00
- Wireless Access Points: \$18.00
- Desktop Computer Monitors: \$12.00

NOW THEREFORE BE IT RESOLVED, that the Board of Education complete the sale and transfer of the above assets and recognize the proceeds of sale as miscellaneous revenue.

Motion; SS Second; YC 5 yes, 0 no

11. **WHEREAS**, on October 30, 2023 the Florham Park Board of Education approved the sale of various surplus items through public auction, specifically GovDeals.com; and

WHEREAS, the Florham Park Board of Education did not receive bids on the following items:

- Lot of 6 HP Printers

NOW THEREFORE, BE IT RESOLVED that in accordance with Board Policy 7300.3, the Board declares these personal property items as scrap and approves of their disposal locally.

Motion; SS Second; YC 5 yes, 0 no

FACILITIES

1. **Approve** the following facility requests:
(subject to changes pending circumstances and adjustments to local, state, federal health guidance)

Control#	Organization	Category	Location	Date
2311-0002	Cub Scouts Recruitment Meeting	D	BWD MPR	11/29/23

Motion; SS Second; YC 5 yes, 0 no

TRANSPORTATION

1. **Approve** the following field trip requests:
(subject to changes pending circumstances and adjustments to local, state, federal health guidance)

School	Staff Member	Date	Trip Location	Class/Group		
BWD	L. VanWay, J. Ferrante, K. Martinez, A. Conroy, D. Avanzato, J. Fellippello, E. Adelhelm, K. Berlin	12/14/23	Winter Concert, Brooklake	Gr. 2	L. VanWay	11/02/23
RMS	A. Lynch, M. Leone	12/07/23	FP Senior Center	Gr. 6-8 Choir	M. Leone	10/30/23
RMS	A. Lynch, M. Leone	12/08/23	Choir Performance at Brooklake/ Briarwood	Gr. 6-8 Choir	M. Leone	10/30/23
RMS	A. Lynch, M. Leone	12/14/23	Choir Performance at Brooklake/ Briarwood	Gr. 6-8 Band, Chorus, Orchestra	M. Leone	11/13/23

Motion; SS Second; YC

5 yes, 0 no

K. OLD BUSINESS/NEW BUSINESS:

- Gr.8 End of Year Trip Follow-up

L. CORRESPONDENCE/COMMUNICATIONS:

M. ADJOURNMENT

Ms. Cali motioned to adjourn the meeting at 7:43 p.m. Ms. Anello seconded the motion and the motion passed by unanimous consent.